

Quality Assurance Manager:

Founded in 2015, Energaia is on the verge of ensuring Spirulina reaches its potential as a worldclass alternative protein ingredient. Touted as a Superfood by the UN since the 1970s and hailed by health obsessives as the superfood to conquer viruses, prevent ageing and even ward off cancer, Spirulina has yet to prove itself due to production and taste challenges. With Energaia's bioreactor and patented production system, enabling production outside of ponds and in any environment they have solved both issues and are kickstarting the Spirulina revolution.

1. The long term Vision you are to help make a reality is...

- To become one of the world's largest alternative protein producers.

2. The daily Mission you are to help achieve is...

- To help feed the world by making spirulina accessible and appealing to everyone in order to enhance their lives.

1) As our QA manager, you are driven by these values...

- Efficiency - measure twice, cut once
- Ingenuity - better, faster, cheaper
- Collaboration - no jerk rule
- Passion - do what you love, love what you do
- Quality - what we do, we do well
- Accountability - take ownership to get results
- Customer Experience - exceed expectations

4. The Quality Assurance manager will ensure that our products meet set standards of quality.

5. The Responsibilities of your role are to...

- Establish and Own quality procedures and specifications which are in compliance with required national and international certification standards
- Ensure that customer quality requirements are met by the established quality standards.
- Set and Enforce standards for quality control in all Company operations.
- Collaborate with the Inventory team to evaluate our suppliers to ensure that our raw materials and finished products meet quality requirements.
- Maintain proper records of quality tests, procedures and standards (be the primary document holder).
- Obtain and Sustain required certifications.
- Recommend ways to improve quality processes to management.
- Compile and Analyze relevant quality statistical data to identify deviations and report information regarding quality performance

8. You will be Based in Bangkok, Thailand with occasional travel to our operations in Bangladesh, India, Indonesia, Singapore and Vietnam.

9. You will Report Directly to the Food Product Development and QC Manager.

11. The Skills, Experience & Qualifications you'll need to succeed in this role are...

- Degree in food science, food technology, engineering, industrial processes or equivalent
- Desired experience: 5+ years in food / aquaculture production; HACCP & GMP food safety standards & GFSI certifications; planning, developing and implementing standards, procedures, and best practices for ensuring product quality; conducting tests to ensure products meet quality standards; project planning and coordination
- Cost-to-quality optimized, solution driven mindset
- Meticulous attention to detail; good communicator; strong project manager.

12. Finally, as the company grows and develops, the responsibilities and key performance indicators of this position may alter, however, you will always be involved in making any changes to this Job Description.